

NORTH CENTRAL PARKE COMMUNITY SCHOOL CORPORATION

Minutes of the Regular Board Meeting Wednesday, March 18, 2020

Call to Order

The North Central Parke Community School Corporation Board of School Trustees met in a regular session board meeting at 6:00 p.m. on Wednesday March 18th, in the Parke Heritage High School Cafetorium. The following Board members were present: Scott Ramsay, Kim Cooper, Mike Neeley, Gina Sunderman, Rusty Akers, Jim Wrightsman and Brandi Vandivier via phone. Others in attendance included Karen Barnes, Dustin Jovanovich, Beth Faust, Audra Long, Penny Davies, Andrea Guinn, Lisa Wrightsman, Ashley McAmis, Mary Wicker, Debbie Hicks, Jennifer Schlatter, Molly Blystone, Alexa Tyrrell, Terri Veach, Vonessia Harmon and Genna Newnum.

Review and Revision of Agenda

Mr. Schimpf indicated that there would be miscellaneous business added which include the following; Pre-Approval of claims, Information from Energy Harness on replacement to LED lighting and bids to repair the practice football field at the HS. The approval of field trips and fundraisers were also put on hold due to school being out of session until April 13, 2020.

The board moved the Covid-19 Resolution to the front of the meeting due to the number of people in attendance, which would allow them to leave after the discussion, if they chose. Mr. Schimpf explained ghost employment laws and that corporations would be allowed to pay our employees, who are not working, as long as we have a statement in the minutes of the board meeting. That was formalized into a resolution. The Board of Trustees of North Central Parke Community School Corporation resolved that all non-certified employees will receive their normal pay for the duration of the COVID-19 Pandemic, effective March 16, 2020 until the end of the 2019-2020 school year or until restrictions upon school attendance has been lifted, whichever date comes sooner. Mr. Schimpf explained that Monday and Friday would be waived days and Tuesday through Thursday would be work days with some exceptions to the food service (for the grab and go lunches) and possibly bus drivers delivering some of these meals. There will also be different hours with administrative positions to be able to continue payroll and claim payments. It was noted that we still need to follow the guidelines and not more than 10 people in a group.

The Resolution was added as a part of these minutes. A motion was made by Rusty Akers and second by Kim Cooper. The board voted 7-0 to approve.

Approval of Minutes

The February 19th Regular Session Board Meeting Minutes and Executive Session Meeting were reviewed and approved. The initial motion was made by Jim Wrightsman, a second by Kim Cooper with a 7-0 vote.

Financial Business

Mr. Schimpf commented that there was nothing out of the ordinary on the claims or payroll this month. Gina Sunderman made a motion and Mike Neely second with the Board voting 7-0 to approve the Payroll and Claims.

	<u>Prev. Yr.</u>	<u>Prev Month</u>	<u>Current Month</u>
Tot. Net Payroll	\$ 187,767.51	\$ 541,998.60	\$ 379,022.56
Tot. Net Claims	\$ 443,429.74	\$1,301,434.59	\$ 676,141.12
	=====	=====	=====Total
	\$ 631,197.25	\$1,843,433.19	\$1,055,163.68

Mr. Schimpf noted during this part of the meeting that there was a recommendation to move a little more quickly than normal due to the health guidelines that were put into place.

Financial Reports

On a motion by Rusty Akers and second by Jim Wrightsman the board voted 7-0 to approve the Financial Reports as presented.

ECA

Extra-Curricular Monthly Financial Reports were approved on a 7-0 vote. The motion was made by Kim Cooper and second by Gina Sunderman.

Utilities

The Board reviewed the utility cost summary. No action was required as approval to pay coincided with approval of claims.

Monthly Transfers

The Board has already approved amounts to be transferred for the year on a monthly basis. These transfers will continue each month unless a situation arises where we need to take another look at this practice at which time, the issue would be brought to the Board for reconsideration.

Requests and Communications

None.

Personnel Report:

The Board discussed whether the Spring Sports have been cancelled or not. They decided to approve the list with contingency on whether they will be allowed to play sports this spring. The Board voted 6-0-1, on a motion made by Kim Cooper and seconded by Rusty Akers, with Mike Neely abstaining to approve the following ECA Appointments:

Jason Frazier	PHMS Softball Coach 40%
Tim Henderson	PHMS Softball Coach 60%
Angie Neeley	Volunteer Softball Coach
Bob Mellon	PHMS Baseball Coach 50%
Mark Graves	PHMS Baseball Coach 25%
Jeff Ramey	PHMS Baseball Coach 25%
Brianne Shields	Varsity Track Coach 50%
Alexa Tyrrell	Varsity Track Coach 50%
Brianne Shields	Asst Track Coach 50%
Alexa Tyrrell	Asst Track Coach 50%
Steve Bauer	Volunteer Asst Tennis Coach
Emma White, Morgan Dugger, & Markus Johnson	Volunteer Tennis

Recommendation to approve Non-Certified Resignations:

A motion was made by Jim Wrightsman and second by Gina Sunderman with a vote of 7-0 to accept the following resignations:

Donna Brown TRES Functional Room IA effective March 11, 2020.

Recommendation to Employ Non-Certified Staff:

The board approved by a 7-0 vote with a motion made by Kim Cooper and second by Rusty Akers the following Non-Teaching staff. Salary and benefits will be as per the non-Teaching Personnel Handbook.

Hope Smith, 7.50 hr. PHHS/RES Nurse effective March 2, 2020

Recommendation to Employ Subs for Certified Staff:

The board voted 7-0 with Kim Cooper making the motion and Jim Wrightsman second to employ Matt Miller for Kylie Gates' maternity leave. Mr. Miller will take over the eLearning part of the teaching. The board voted to pay him like a teacher including the waiver days. Mr. Miller will be paid sub pay (\$70.00) for the first 14 day; on the 15th day he will be paid teacher pay since he has a teaching license. Per the 2019-2020 Master Contract his pay will be at a level 9. Approx. days: April 6-May 22, 2020. There was some discussion pertaining to the specific number of days in

light of the alternative school calendar, and it was determined that there would be clarification provided at the next Board meeting.

Recommendation to Approve Maternity Leave: On a motion from Kim Cooper and second from Gina Sunderman, the board voted 7-0 to accept the maternity leave for Genna Newnum from May 7, 2020 -May 22, 2020. Mrs. Newnum plans to return to work August 6, 2020 (First Teacher Day).

Old Business

There was no old business to discuss.

New Business

With a motion by Mike Neely and seconded by Rusty Akers the board voted 7-0 to accept the following donations:

<u>School</u>	<u>Donor</u>	<u>Amount</u>	<u>Account</u>
PHMS	PCCF	\$168.00	“Kindness Grant”- PHMS
PHHS	Anonymous	\$200.00	HS Boys Golf Team Shirts
PHHS	Parke Co REMC	\$100.00	HS FCCLA -meals
TRES	Endowment Fund	\$1000.00	TRES Fine Arts Day
PHMS	PCCF Children’s Pathway	\$1000.00	MS Buddy Bag Program
TRES	PCCF Way-to-Go	\$100.00	TRES Leader in ME
PHHS	PCCF Way-to-Go	\$100.00	HS Yearbook
PHHS	The Fountain Trust	\$500.00	HS Academic Banquet
TRES/PHMS	Mt Hermon Bible Church	\$50.00	Lunch Acct Donation
PHMS	PCCF	\$168.00	Seitz Social/Emotion Learning
PHHS	Parke Co REMC	\$130.00	HS FACS Dept Catering
PHMS	Crowder Trucking	\$500.00	MS Baseball
RES	PCCF	\$4362.00	RES 4 th Grade
TRES	PCCF	\$700.00	Bingo for Books-Title I
TRES	PCCF	\$3490.00	TRES 4 th Grade
NCP	PCCF	\$628.00	5 th Grade Ritz trip

For a grand total donated this month of \$13,196.00

Approval of Student Transfers

With a motion from Gina Sunderman and second from Rusty Akers the board voted 7-0 to accept the following student transfers:

<u>Student</u>	<u>From</u>	<u>TO</u>
Amy Reynen	Fountain Central (4 th Grade)	TRES
Aaron Reynen	South Vermillion	TRES

The Board approved the continuation for a three-year contract with Jeffries Brothers Inc. to cash rent the acreage at Gideon Fields. 30 of the acres will be at \$250.00 per acre and 12.6 acres will be at \$110.00 per acre. The contract is up for a renewal on a 3-year basis. Kim Cooper made the motion and Jim Wrightsman second with a 7-0 vote.

Miscellaneous Business:

Mr. Schimpf asked the board to have a pre-approval of board claims for April 2020. With the uncertainty of the Covid-19 this would be used in case there is no April board meeting so that bills can be paid. Mike Neely made the motion and Rusty Akers second. The board voted 7-0.

Also, under miscellaneous, Mr. Schimpf passed out a quote from Energy Harness to the board for changing our current lighting to the LED lighting in PHHS. They suggest that this would be a 3 year turn around on the investment with the quote being \$44,295.00 and a savings each year of around \$17,844.00. This would not include the gym or cafetorium area. The board had several questions, but decided to approve and wait to see what the Governor's announcement will be on March 19th before we go ahead with a start date. Rusty Akers made the motion and Mike Neely second and the board voted 7-0.

The third item under miscellaneous is the HS practice football field. Superintendent Schimpf gave the board three quotes for different options. The quotes ranged from \$20,000.00 to \$44,000.00. After some discussion, the board decided to meet with the bid companies along with Coach Brian Moore and athletic director, Rich Schelsky, to get a better idea of what is needed.

Superintendent's Report:

Mr. Schimpf reiterated the Coronavirus COVID-19 policy and updated the board on the Cosmetology Field trip to Chicago being cancelled along with other field trips that had been approved.

The board was asked to move forward in offering a retirement package to a maximum of 6 teachers, to propose \$16,000.00 a year for three years, toward a family insurance plan. With deficit finance, this would propose a benefit and possibly avoid doing teacher cuts. Mike Neely made the motion and Rusty Akers second with a vote of 7-0 for Superintendent Schimpf to move forward with the teacher's union in offering this.

Mr. Schimpf updated the board on the Administration Office moving to the Rockville Campus. The central office staff is making good progress in getting things moved.

The Superintendent also wanted to congratulate the PHHS Boys Basketball team and the PHHS Dance Team on their end of the season finishes. He was very proud that the boys were able to end the season on a win and commended the teams and coaches for all their hard work.

Rusty Akers did ask the Superintendent if we were doing any tracking of any additional costs due to the current closure. Mr. Schimpf noted that we are currently tracking everything in case the state does open it up for reimbursements, we will be ready to go with our expenses.

Comments from the Public:

Ashley McAmis addressed the board on morale in general. She stated some disagreement on an individual teacher’s educational background, pay level and years of teaching experience. Mr. Schimpf pointed out that there were approvals made prior to him being hired as Superintendent that were in the board minutes. He felt like the decision had already been made and approved by the board at that time.

Beth Faust wanted to discuss the Pre-K and daycare program at Rockville Elementary. She is very pleased with her child’s progress. She is amazed at what he has learned in 8 months and would like to see the program grow and expand and more teachers take advantage of the opportunity.

Jennifer Schlatter asked the board to be able to discuss a couple of things that she had questions on that came up in the meeting. It was asked how the board came up with a level 9 for Matt Miller who will be subbing for Kylie Gates. Mr. Schimpf stated that this is where Matt was when he taught for the corporation previously and it is consistent with what has been done with other subs. Mrs. Schlatter also asked about the retirement buyouts and why it wasn’t looked at in the fall during bargaining. Board Member, Rusty Akers, stated that was during negotiations and that he didn’t think that should be discussed at this meeting. Board Member, Scott Ramsay, stated that with bargaining, people are grabbing bits and pieces out and it’s not telling the whole story. Teachers are allowed to talk about bargaining, but it is against the law for the Board of Trustees to discuss bargaining, and he hoped they would take that into consideration.

Future Meeting Dates:

The next regular meeting will be Wednesday, April 15th at 6:00pm at Parke Heritage High School.

Adjournment

The regular session was adjourned at 7:06 pm

North Central Parke Community School Corporation

Scott Ramsay, President

Jim Wrightsman, Member

Absent

Rusty Akers, Vice-President

Brandi Vandivier, Member

Kimberly Cooper, Member

Mike Neeley, Member

ATTEST:

Gina Sunderman, Secretary