

# **NORTH CENTRAL PARKE COMMUNITY SCHOOL CORPORATION**

## **Minutes of the Regular Board Meeting Wednesday, August 19, 2020**

### **Call to Order**

The North Central Parke Community School Corporation Board of School Trustees met in a regular session board meeting at 6:00 p.m. on Wednesday August 19<sup>th</sup>. The following Board members were present: Scott Ramsay, Kim Cooper, Mike Neeley, Gina Sunderman, Brandi Vandivier and Rusty Akers. Absent Jim Wrightsman. Others in attendance included Karen Barnes, Debbie Hicks, Vonessia Harmon, Shane Vandivier, Kerry Ferguson, Lisa Wrightsman, Susan Seitz, Beth Faust, Rena' Uplinger, Jana Crites, Rebecca Cory, Mark Spelbring, Kristi Greene, Gary Greene, Lindsay Snyder, Mason Snyder and Cohen Snyder.

President Scott Ramsay called the meeting to order and started out with a recognition of retirement. Kristi Greene has been with the corporation for 21 ½ years as an Instructional Aide at both Rockville Elementary and Turkey Run Elementary schools. Kristi introduced her husband, Gary; daughter Lindsay Snyder, son-in law, Mason Snyder and granddaughter Cohen Snyder. The board presented her with a certificate of appreciation and gift card.

### **Review and Revision of Agenda**

Superintendent Schimpf indicated that there would be three items on miscellaneous business in the form of fund raisers and an adjustment on the ECA list.

### **Approval of Minutes**

The July 15<sup>th</sup> Regular Session Board Meeting Minutes and Executive Session Meeting were reviewed. A motion was made by Rusty Akers and seconded by Kim Cooper to accept those minutes as written. The board voted 5-0-1 with Gina Sunderman abstaining, due to being absent during that meeting. The July 15<sup>th</sup> Executive Session, July 29<sup>th</sup> Special Session and July 29<sup>th</sup> Executive Session were all reviewed and voted on together. A motion was made by Rusty Akers and second by Gina Sunderman with a 6-0 vote to accept those minutes as written.

### **Financial Business**

Superintendent Schimpf commented that net payroll was up due to a three pays this month. There was a reduction in claims from last year, which tends to be an expensive month due to start of school and teachers placing orders for supplies. Kim Cooper made a motion and Brandi Vandivier second with the Board voting 6-0 to approve the Payroll and Claims.

	<u>Prev. Yr.</u>	<u>Prev Month</u>	<u>Current Month</u>
Tot. Net Payroll	\$334,548.92	\$346,914.46	\$523,314.02
Tot. Net Claims	\$937,582.79	\$1,198,502.94	\$784,682.38
	=====	=====	=====Total
	\$ 1,272,131.71	\$1,545,417.40	\$1,307,996.40

### **Financial Reports**

Superintendent Schimpf noted that there is \$1,448,000.00 balance in the Education Fund which he indicated as a healthy balance. Mike Neeley made the motion to approve and Rusty Akers had the second with a 6-0 vote by the board.

### **ECA**

Extra-Curricular Monthly Financial Reports show that the totals were up in both middle school and high school athletic fund accounts. Mr. Schimpf also explained that the sports passes were changed this year to go along with the uncertainty of athletics being played. Sport passes will be offered as per season opposed to the entire year. Rusty Akers made the motion to approve and Gina Sunderman with the second. The board voted 6-0 to approve.

### **Utilities**

The Board reviewed the utility cost summary. Kim Cooper questioned the utility cost from REMC and Town of Rockville for the month of June. It was indicated that there were people in the buildings cleaning. The new practice football field also used a lot of water during its installation which resulted in the Town of Rockville billing to be higher. No action was required.

### **Requests and Communications**

John Martin, owner of the non-profit Parke Without Reverse Inc., addressed the board about the possibility of live streaming the board meetings in the future. He indicated that he currently streams live meetings for Parke County Council, Parke County Commissioners, Town of Rockville Council, Rosedale Town Council and Montezuma Town Council to name a few. Mr. Martin would eventually like to be streaming sporting events, plays, candidate debates along with many other events of interest. Mr. Martin indicated if the board did decide to go with this in the future, he would seek funding through grants and local business to get started. Scott Ramsay thanked Mr. Martin and indicated that these are ideas that the board will have to think about before going any further. Superintendent Schimpf also thanked Mr. Martin for coming to the meeting and for live streaming the graduation ceremony for PHHS back in July. Mr. Schimpf also mentioned the possibility of getting the media class involved once equipment can be purchased for a program such as this.

## **Personnel Report:**

The following resignations were accepted. A motion was made by Mike Neeley and seconded by Rusty Akers with the board voting 6-0.

Bruce Scaggs resignation as a teacher at PHMS, effective 08/05/2020

Dustin Jovanovich resignation as teacher at RES, effective 08/03/2020

Lacy Romig resignation as teacher at PHHS, effective 07/29/2020

Ashley Brown resignation as teacher at PHHS and PHMS, effective 07/24/2020

Alison Whitman resignation as teacher at PHHS, effective 07/17/2020

Kristi Greene resignation as IA after 21 ½ years at RES/TRES, effective 7/20/2020

Nicole Bonomo resignation as IA at RES, effective 08/01/2020

Dana Spivey resignation as IA at RES preschool, effective 07/27/2020

Lynn Dust, approved previously, but decided to not accept the position (verbal)

The following recommendations to approve hiring were presented to the board:

It was recommended to the board to hire Kevin Roach as a teacher at PHMS and PHHS to be placed at a level 0 with a sign on bonus of \$1000.00 due to the short amount of time he had to prepare for the start of school. Mike Neeley made the motion and Rusty Akers with the second. The board voted 6-0 to approve.

Kaci Hazzard was recommended to the board to hire as a teacher at RES to be placed at a level 0. Rusty Akers made the motion and the second was by Kim Cooper with a 6-0 vote.

Colton McMullen was recommended to the board for the Ag position at PHHS. He is to be placed on a 1-year temporary contract at a level 0. A motion was made by Rusty Akers and seconded by Kim Cooper with a 6-0 board vote.

Juliana Johnson was recommended to the board for the music teacher position at PHMS and PHHS to be placed at a level 0 with a \$3,500.00 signing bonus. Ms. Johnson came highly recommended from her music dept and had numerous offers she was considering. Gina Sunderman made the motion and Rusty Akers had the second with a 6-0 board vote.

It was recommended to the board to hire Courtney Lash as a teacher at PHHS to be placed at a level 0. Mike Neeley made the motion and Rusty Akers made the second with the board voting 6-0 to accept.

Toni Hampton was recommended to the board to hire as a preschool teacher at RES to be placed at a level 0 with a \$2000.00 signing bonus. A motion was made by Kim Cooper and a second was made by Rusty Akers with a 6-0 vote by the board.

It was recommended to hire Edward Kutch for the Auto Tech teaching position at PHHS. Mr. Kutch has a background as an SRO along with an aeronautical engineering degree from Purdue. Mr. Schimpf recommended he be placed at a level 6. A motion was made by Mike Neeley and a second was made by Rusty Akers with the board voting 6-0 to approve.

Kaitlyn Noerenberg was recommended as a temporary teacher for a maternity leave for Genna Newnum at RES. She is to be paid \$70.00 per day the first 14 days with the 15<sup>th</sup> day beginning pay at a level 2 which is consistent with her years of experience. Rusty Akers made the motion and Gina Sunderman with the second and the board voted 6-0 to accept.

The following recommendations to approve hiring of non-certified staff was presented to the board:

Superintendent Schimpf recommended that Ashley White be hired as a 4-hour nurse at Turkey Run Elementary School for the remainder of this school year. She has been filling in for Tina Wilson in the front office and been doing some of the nursing duties. This new position was approved at the prior board meeting and to be funded by the CARES ACT grant. Gina Sunderman made a motion and Rusty Akers seconded. The board voted 6-0 to accept.

It was recommended that Mary Baker be hired in as a temporary 4-hour custodian with no benefits. Rusty Akers made the motion and the second was made by Gina Sunderman with a 6-0 vote by the board.

Pam Murillo was recommended to the board to hire as a Title I IA for RES. This is a 5.75 hour position. Kim Cooper made the motion to accept and Rusty Akers second with a 6-0 vote.

Maria Stillwell was recommended for a 5-hour position at the RES cafeteria. Brandi Vandiver made the motion and it was seconded by Kim Cooper with a 6-0 vote.

Kelly Rollings was recommended to the board as a SPED bus driver. Mr. Rollings does have a CDL therefore the pay for the position was adjusted to \$14.00 per hour. Kim Cooper made the motion and the second was given by Brandi Vandivier with the board voting 6-0 to accept.

Tammi Ramey was recommended to the board for a 5.75 hour IA position at RES. Mike Neeley made the motion to accept and the second was made by Rusty Akers. The board voted 6-0.

Branson Mellon was recommended to the board for a 5.75 Functional Aide position at TRES. This is a position that will be split between the corporations. Mike Neeley made the motion and the second was made by Brandi Vandivier with a 6-0 vote.

The board was asked to approve Alicia Beverly as a bus driver. Alicia has drove for NCP in the past. Mr. Schimpf asked to have her added to the approved list since she will be driving a route that is contracted by Tim Spicer. Gina Sunderman made the motion to accept and Rusty Akers made the second with the board voting 6-0.

Superintendent Schimpf recommended the board approve Melissa Scaggs as contracted SLP services to begin in September and to be paid out of CARES ACT for this year. Melissa will be paid at a maximum of \$75.00 per hour not to exceed 30 hours per month. There will be some tasks that she will charge \$70.00 per hour. Mr. Schimpf stated that this is a significant savings over the amount that was budgeted for a speech language pathologist with her expertise. Brandi Vandivier made the motion and Kim Cooper seconded with a 6-0 vote by the board.

It was recommended to the board to approve a transfer of hours for Mindy Earley. She was a part time teacher, part time aide last year and will now be going to a full-time aide (7 hours) this year at TRES. Rusty Akers made the motion to accept and Brandi Vandivier seconded with a 6-0 vote.

It was recommended to the board to approve Junior Akers as an 8-hour custodian with benefits. This is a temporary increase in hours pending a return of another staff member on FMLA. If that staff member returns, his hours may be reduced. Mike Neeley made the motion to accept and Gina Sunderman seconded with the board voting 6-0.

A leave request was presented to the board for Stephanie Wrightsman for the next (3) weeks from 8/24/20 to 9/11/20. Rusty Akers made the motion and Gina Sunderman seconded with the board voting 6-0 to approve.

Superintendent Schimpf presented the ECA Assignments for 2020-2021 School Year to be approved by the board:

**Corporation ECAs**

Brooke Busenbark	High Ability Coordinator
Carmen Branson	Title I Coordinator, McKinney Vento Homeless Liaison
Susan Bumgardner	Title I Asst. Coordinator
Leanna Mullins	ENL Coordinator
Claudia Overpeck	Driver's Education Instructor
Kristin Robinson	Safety Coordinator 50%
Jenny Benjamin	Safety Coordinator 50%

### **High School**

Corey Newnum	BPA/DECA (Business Professionals Association)
Juliana Johnson	HS Band and Choir Director
Jeff Stevens	Full Assistant Wrestling at PHHS
Brianne Shields	Varsity and Assistant track 60%
Alexa Tyrrell	Varsity and Assistant track 40%
Stephanie Studebaker	HS Student Council, Asst. Senior Class, Mentor
Amber White	FCCLA
Shannon Witty	FFA HS 50%, Mentor
Colton McMullen	FFA HS 50%
Amy McCalister	Wolf Pack Cheer
Corey Newnum	FCA 50%
Melanie Miller	FCA 50%, Sophomore Class, HS Academic
DeLisa Schelsky	Interact 50%, Freshman Class, Mentor
Mark Harper	Interact 50%
Leitha Stone	National Art Society
Jane McMullen	NHS 50%, Senior Class, 9-11 Awards 50%
Ron Alabaugh	NHS 50%
Samantha Woodard	Yearbook, Pub, HS Academic x2, Leader, Mentor, Talent
Brittany Poole	Junior Class
Melissa Smith	Asst. Junior Class
Mike Slater	HS Academic
Courtney Lash	HS Academic
Miranda Goodwin	HS Academic
Jana Crites	HS Drama 50%
Susan Bumgardner	HS Drama 50%
Jessica Jeffers	SIP
Sheryl McDaniel	9-11 Awards 50%

### **Middle School**

Ashley McAmis	MS Student Council, Robotics
Molly Blystone	FCA, Academic, Drama 50%
Heather Goss	FFA
Susan Seitz	NJHS 50%
Haley Roach	NJHS 50%, Success Coach 67%
Melissa Smith	Yearbook
Kylie Gates	Building Pub
Whitney Anderson	Academic, Drama 50%
Kylie Gates	Academic
Zach Taylor	Spell bowl, Success Coach 33%
Juliana Johnson	MS Band and Choir Director
Brock Mitchell	MS Tennis

Kara Burgess	Cross Country
Abigail Powell	7th Volleyball
Debbie Mitchell	8th Volleyball
Jennifer Simpson	8th Volleyball volunteer
Corey Ransom	Jr High Football Coach
Chayne Bolliner	Asst Jr High Football Coach
Bob Mellon	Asst Jr High Football Coach
Tracey Stone	MS Cheerleading

**Rockville Elementary**

Misti Neely	Success Coach 50%, Student Council
Genna Newnum	Success Coach 50%
Steven Hartman	Yearbook, Leader
Karen Baxter	Social Media
Beth Faust	Academic, Robotics
Lisa Wrightsman	Academic
Veronica Hill	Leader
Amy Lishin	Leader 50%
Danielle Lance	Leader 50%
Brianne Shields	Leader

**Turkey Run Elementary**

Alica Mathis	HA Coordinator, Robotics
Kara Burgess	Success Coach, Student Council/Lighthouse
Erica Crane	Spell Bowl, Leader
John Huber	Music Program
Bethany Tidwell	Leader
Meghan Bridge	Leader
Brittany Shannon	Leader
Jennifer Simpson	Yearbook

A motion was made by Rusty Akers and seconded by Kim Cooper with the board voting 6-0 to accept the ECA assignments.

**Old Business**

None

**New Business**

Donations:

With a motion by Gina Sunderman and second by Rusty Akers the board voted 6-0 to accept the following donations:

<b>SCHOOL</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>ACCOUNT</b>
TRES	Bloomington Friends church	\$1,000.00	TRES Leader in Me
NCP	Spectrum Print & Marketing	\$250.00	Teacher Appreciation

Total monetary donations this month of: \$1,250.00

On a Motion by Brandi Vandivier and second by Mike Neeley with a 6-0 vote the board approved the following student transfers:

<b>Student</b>	<b>Grade</b>	<b>From</b>	<b>To</b>
Brayden Beam	5	Fountain County	TRES
Katherine Crouch	2	Crawfordsville	TRES
Isabella Crouch	4	Crawfordsville	TRES
Kaiden Crouch	2	Crawfordsville	TRES
Victoria Harmon	4	TRES	TRES
Avrie Hetrick	2	RES	TRES
Brandon McAmis	9	SWP	PHHS
Koltyn Norman	2	RES	TRES
Maleigha Uplinger	1	SWP	TRES
Elijah White	K	SWP	TRES
Logan White	4	SWP	TRES

The following Fundraisers were submitted for approval by the board:

Middle School Athletics	Face Mask w/ Logo	\$400	Speed and Agility Equipment
Middle School Athletics	Wolves Gear	\$1000	Supplies for MS Athletics
PHHS Cheerleading	Fan Club t-shirts	\$500	Cheer Equipment
PHHS Volleyball	BSN Online Apparel	\$400	Shoes and Shorts for Games



A motion was made by Kim Cooper and seconded by Brandi Vandiver with the board voting 6-0 to approve the Fundraisers.

Superintendent Schimpf recommended the board approve the Bus Driver Handbook which is done on a yearly basis. The handbook does not include extensive information on COVID-19, due to trying to keep that limited to the re-entry plan. The Bus Driver Handbook will be made part of these minutes. Brandi Vandivier made a motion to approve and Mike Neeley made the second with the board voting 6-0.

Mr. Schimpf asked the board to approve a stipend for the Success Coaches for the virtual program (virtual point of contact) that were listed in the ECA assignments. Board member Rusty Akers asked for clarification on what the job responsibilities were associated with this. It was discussed on the number of students per coach, per building along with the number of hours the coach would be spending in helping the students with their virtual work. After much discussion the board decided to approve it for the current semester and to re-evaluate future need and compensation once the program is in full swing and there is more clarity to the time needed per student. Mike Neeley made the motion and Rusty Akers seconded. The board voted 5-1, with Kim Cooper opposing.

Superintendent Schimpf presented a power point presentation to the board members on the School Budget for 2021. He explained the process would start with the presentation and then 10 days later a public hearing, which is scheduled for September 2<sup>nd</sup>, with the actual adoption taking place on September 16<sup>th</sup>. The Budget packet and a copy of the power point are made part of these minutes. Mr. Schimpf explained the different funds, what can be paid out of those funds and the projections for what is needed in those funds to operate. The advanced payment that was required by the DLGF on the Rockville debt service was discussed and the reason why along with the possibility of a slight increase in taxes to the Rockville tax district because of it. That increase looks to be .004% due to the early payment. Mr. Schimpf went over the advertisement of the different plans which included CPF, Bus Replacement and Capital Projects. Rusty Akers had questions on the Capital Projects Plan and some of the items listed on it. Superintendent Schimpf explained that some of the items listed are considered "place holders" so that we can ask for the monies for the project, but those monies may be directed in other ways according to the need. Mike Neeley made the motion to advertise as presented and Rusty Akers had the second with the board voting 6-0.

President Scott Ramsay asked the board for volunteers to be on the upcoming bargaining team. Rusty Akers, Mike Neeley and Gina Sunderman expressed interest. No vote was needed on this due to it being an appointed position.

The board was asked to approve submission of the State High Ability Grant. This grant is put together by Brooke Busenbarke. Kim Cooper made the motion to approve with the second made by Rusty Akers. The board voted 6-0.

Superintendent Schimpf asked the board to approve the language for the Teacher Appreciation Grant. He noted it is the same as in previous years. Those obtaining Highly Effective scores will receive 25% more than those receiving Effective ratings. Rusty Akers made the motion and Brandi Vandivier gave the second with the board voting 6-0.

**Miscellaneous Business:**

The first item of miscellaneous business is additional fund raisers. Gina Sunderman voted to approve the following fund raisers with a second from Rusty Akers. The board vote was 6-0.

Dance	Blast Athletics Online Donations	\$2000	Competition fees, uniforms, music, poms
Varsity Girls Basketball	Basketball Clinics for Elementary Students	\$500	Expenses associated with the upcoming season, supplies
TRES	Leader in Me	\$1000	Orders online to assist with costs for students

Superintendent Schimpf asked the board to approve the appointment of Debbie Hicks to the Title IX Coordinator. He indicated that this is an HR position and is part of the Federal Government’s updated requirements. Brandi Vandivier made the motion to approve and Mike Neeley seconded with a 6-0 board vote.

**A correction was made in the ECA assignments to make Haley Roach NJHS at 50% along with Susan Seitz. The board voted on that correction with the ECA appointments.**

**Superintendent’s Report:**

Superintendent Schimpf announced to the board that North Central Park CSC obtained additional funding from the State of Indiana in the amount of \$146,000.00 in CARES ACT funding. The funds were a part of the state’s 10% set aside from the federal government and required an additional application process. These funds will help with the technological challenges of the virtual world.

Mr. Schimpf reported to the board the total virtual numbers. As of the first semester they stand as 179 students total with 52 at RES, 36 at TRES, 42 at PHMS and 49 at PHHS. Grades 5 and 8 have the most students online at 17 per grade. The amount of funding per virtual student has not been decided by the state.

Superintendent Schimpf asked to make a couple of adjustments in the COVID Reopening Plan that was put into place at the beginning of the year. On page two paragraph one the adjustment was from 6 feet of distance to 3 to 6 feet. The board discussed an additional correction on pages five and six to clarify the language of travel to a “hot spot”. The board choose to leave the term “hot spot” due to it being determined by the CDC. The board voted to update in the plan from on the safe distance that was changed by the state after our plan was approved. Rusty made the motion and Mike Neeley seconded with the board voting 6-0.

**Comments from the Public:**

None

President of the board Scott Ramsay thanked the teachers and staff on behalf of the board for everything that has been done to keep the kids in school.

**Future Meeting Dates:**

- September 2: Public Hearing of 2020 Budget at 4:00 p.m.  
at Parke Heritage High School
- September 16: Regular Meeting and Budget Adoption  
at Parke Heritage High School

**Adjournment**

**The regular session was adjourned at 7:23 pm**  
North Central Parke Community School Corporation

<hr/> Scott Ramsay, President	<hr/> Absent Jim Wrightsman, Member
<hr/> Rusty Akers, Vice-President	<hr/> Brandi Vandivier, Member
<hr/> Kimberly Cooper, Member	<hr/> Mike Neeley, Member

ATTEST:  
  

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Gina Sunderman, Secretary