

NORTH CENTRAL PARKE COMMUNITY SCHOOL CORPORATION

Minutes of the Regular Board Meeting Wednesday, September 16, 2020

Call to Order

The North Central Parke Community School Corporation Board of School Trustees met in a regular session board meeting at 6:00 p.m. on Wednesday, September 16th. The following Board members were present: Scott Ramsay, Kim Cooper, Mike Neeley, Gina Sunderman, Jim Wrightsman and Rusty Akers. Brandi Vandivier was absent. Others in attendance included Karen Barnes, Debbie Hicks, Vonessia Harmon, Lisa Wrightsman, Rena Uplinger, and Mark Spelbring.

Review and Revision of Agenda

Superintendent Schimpf indicated that there were several items in miscellaneous business in the form of fund raisers, personnel items, substitute teachers, mentor teachers, ECA and student transfers.

Approval of Minutes

The August 19th Regular Session Board Meeting Minutes and Executive Session Meeting were reviewed. A correction to the Regular Session Minutes was addressed by Jim Wrightsman. His name was not listed in those minutes as being absent. With that correction a motion was made by Mike Neeley and seconded by Rusty Akers with the board voting 5-0-1, Jim Wrightsman abstaining. The August 19th Executive Session Minutes were included in this vote. The September 4th Special Session- Budget Public Hearing and the September 4th Special Session- Teacher Contract Public Hearing were both reviewed and voted on together. A motion was made by Rusty Akers to approve and seconded by Kim Cooper with a 5-0-1 vote, Gina Sunderman abstaining due to being absent.

Financial Business

Superintendent Schimpf commented that there was nothing out of the ordinary on payroll and claims for this month. The Education Fund has a balance of 1.6 million and the Operations Fund is at 3.8 million. Jim Wrightsman made a motion and Gina Sunderman second with the Board voting 6-0 to approve the Payroll and Claims.

	<u>Prev. Yr.</u>	<u>Prev Month</u>	<u>Current Month</u>
Tot. Net Payroll	\$540,988.77	\$523,314.02	\$350,198.05
Tot. Net Claims	\$1,075,790.64	\$784,682.38	\$847,089.58
	=====	=====	=====Total
	\$ 1,616,779.41	\$1,307,996.40	\$1,197,287.63

Financial Reports

Superintendent Schimpf noted there was no additional information to share on the Financial Reports. Rusty Akers made the motion to approve and Mike Neeley had the second with a 6-0 vote by the board.

ECA

Extra-Curricular Monthly Financial Reports show that the totals were up in the athletic fund accounts. Mr. Schimpf also noted the textbook account has a nice balance in which we can put toward the new textbooks that have been purchased. Kim Cooper questioned the Yearbook accounts and the balance in those accounts. Superintendent Schimpf explained that the Yearbooks have to be paid in advance and that is why there are larger balances in those accounts. Mike Neeley made the motion to approve and Jim Wrightsman with the second. The board voted 6-0 to approve.

Utilities

The Board reviewed the utility cost summary. Superintendent Schimpf commented that the utility cost is still down due to COVID-19. There is an increase on the Indiana Gas and Electric, but due to it being a small account, the increase is not that significant. Rusty Akers and Kim Cooper questioned the utility cost from the Town of Rockville. After some discussion, the board ask Superintendent Schimpf to look into the Town of Rockville Utilities to see if there was a problem in the usage. No action was required.

Requests and Communications

None

Personnel Report:

The following recommendations to approve hiring were presented to the board:

It was recommended to the board to hire Carrie Morgan as an IA for the Functional Class at TRES. She will be working in our facility but be paid through Southwest Parke Community School as part of the Co-Op Program. Rusty Akers made the motion and Kim Cooper with the second. The board voted 6-0 to approve.

Superintendent Schimpf asked the board to change Lori Bowles, IA at TRES, from 5.75 hours to a 7.00 hours employee effective 8/10/2020. This position is Title I funding at 100%. Kim Cooper made the motion and Gina Sunderman seconded with the board voting 6-0.

Mr. Schimpf asked the board to approve the maturity leave for Meghan Bridge from approximately October 27, 2020 to January 3, 2021. She will use personal, sick and some dock days during her time off. There is a chance the doctor could quarantine prior to that time. Jim Wrightsman made the motion to approve and the second was made by Mike Neeley with a 6-0 board vote.

It was recommended to the board to approve the following ECA Assignments. There was some clarification on Misti Neely as Success Coach for RES at 100% in place of Genna Newnum. Superintendent Schimpf also asked that the Title I Homeless Stipend be added to the ECA list. This stipend was added to the grant and appropriated but never added to the ECA list in the Master Contract so it could be paid out. This is completely funded through the grant. Rusty Akers questioned if it was put in the Master Contract if it would always be there. Mr. Schimpf stated it would act as a placeholder, and it has to be placed there to be paid out. There were also questions on the Publications Social Media positions and how they are split out. There was some discussion on the percentages and how they were split for the Asst Jr High Football Coach. Mr. Schimpf indicated that a coach had resigned and the assistant coaches are filling that position with additional hours spent. After much discussion, Mike Neeley made the motion and Jim Wrightsman seconded with the board voting 5-1 to approve, Kim Cooper opposing.

Corporation ECAs

DeLisa Schelsky High Ability Coordinator for PHHS

Middle School

Debbie Mitchell	8th Volleyball- Change from 100% to 60% Coaching
Jennifer Simpson	8th Volleyball- Change from Volunteer to 40% Coaching
Chayne Bollinger	Asst Jr High Football Coach (1) - Resigned
Corey Ransom	Asst Jr High Football Coach (1) 50%
Bob Mellon	Asst Jr High Football Coach (1) 50%
Bob Mellon	Asst Jr High Football Coach (2) 100%
Ashley McAmis	Athletic Supervision
Heather Goss	Athletic Supervision
Shane Vandivier	Athletic Supervision
Jeff Stevens	MS Wrestling
Fausto Murillo	6th Grade Girls Basketball
Debbie Mitchell	7th Grade Girls Basketball
Mike Simpson	8th Grade Girls Basketball
Corey Newnum	6th Grade Boys Basketball
Jarred Russell	8th Grade Boys Basketball

Turkey Run Elementary

Brittany Shannon TR Building Publications Social Media 50%

Meghan Bridge
Jennifer Simpson

TR Building Publications Social Media 50%
TR Yearbook K-5

Old Business

None

New Business

Donations:

With a motion by Rusty Akers and second by Gina Sunderman the board voted 6-0 to accept the following donations:

SCHOOL	DONOR	AMOUNT	ACCOUNT
PHHS	Rockville Athletic Alumni	\$4,000.00	HS Athletics for HUDL
TRES	PCCF Way-to-Go Grant	\$100.00	TRES Student Activity
TRES	PCCF Debbis & Lee Ann Brubeck Fund	\$200.00	A.Martin- Scholastic Books for Kids
TRES	Bloomington Friends Church	\$109.00	Student Nurse Fund
PHHS	Faithbridge Assembly of God	\$25.00	HS Football Team Fund

Total monetary donations this month of: \$4,434.00

Superintendent Schimpf presented the board with the student transfers list for the 2020-21 school year as of this date. He discussed with the board the listing of student's names in the board minutes. The board discussed the interest in knowing the information without the names being published. Superintendent Schimpf will look into the requirements by the state and come up with a way to submit information to the board that will be helpful and informative. The increase in students was discussed and how the virtual program is doing along with the number of students that are still participating in it. With a motion to approve from Mike Neeley and the second from Kim Cooper the board voted 6-0 to approve.

Student	Grade	Corp Legal	To
George Palmer	1st	Vigo	RES
Braxton Bamberg	6th	Southwest Parke	PHMS

Ronald Berry	6th	Southeast Fountain	PHMS
Henry Busenbark	7th	Southwest Parke	PHMS
Gauge Cloncs	7th	Southeast Fountain	PHMS
Kenadie Cooper	8th	Southwest Parke	PHMS
Maddison Fisher	6th	South Vermillion	PHMS
Mackenzie Gillogly	6th	South Montgomery	PHMS
Aidan Hart	6th	Southeast Fountain	PHMS
Kaitlynne Landry	8th	Greencastle	PHMS
Brooke Mace	8th	Southwest Parke	PHMS
Alexis McAmis	6th	Southwest Parke	PHMS
Madison McMichael	8th	Vigo	PHMS
Makenzie McMichael	8th	Vigo	PHMS
Natalie Rutland	6th	Southeast Fountain	PHMS
Ethan Tidwell	7th	Southwest Parke	PHMS
Kendra Tidwell	6th	Southwest Parke	PHMS
Katelyn Williams	7th	South Montgomery	PHMS
Emma Mathas	3rd	North Vermillion	TRES

The following Fundraisers were submitted for approval by the board:

Club/Organization	Sponsor	Description	Goal
TRES	Mrs. Benjamin	Online Sales	\$500 - Student Activities
Junior Class	Brittany Poole and Melissa Smith	Lemon Shake-ups and Otis Spunkmeyer Cookies	\$3000 - Prom and Senior Trip

A motion was made by Kim Cooper and seconded by Rusty Akers with the board voting 6-0 to approve the Fundraisers.

Superintendent Schimpf presented the board with the Certified Teacher Evaluation from the State. He explained what has been eliminated and changes that in the process. This will require approval every year. The guidelines have been made part of these minutes. Mike Neeley made the motion and it was seconded by Jim Wrightsman with the board voting 6-0 to approve.

Mr. Schimpf asked the board to approve the 2021 budget as advertised and after the public hearing on September 4th. Rusty Akers made the motion and Kim Cooper with the second. The board voted 6-0 to approve.

It was presented to the board to approve a Resolution to Reduce Budget. Once the budget is approved it is appropriate to approve the resolution to provide flexibility in the event of a needed reduction. The motion was made by Kim Cooper and seconded by Rusty Akers with a 6-0 vote.

Superintendent Schimpf asked the board to approve a Standardized Testing Policy. This is approved each year and provides guidelines with appropriate resources that are allowed during the standardized testing. The policy will be made part of these minutes. Jim Wrightsman made the motion and it was seconded by Gina Sunderman. The board voted 6-0 to approve.

It was recommended to approve Danika Craycraft to the Parke County Public Library Board. This is an appointment that is made by the School Board. Mrs. Craycraft will be replacing Linda Burnette whose term is set to expire on February 21, 2023. Rusty Akers made a motion to approve and Kim Cooper seconded with a 6-0 board vote.

Miscellaneous Business:

The first item of miscellaneous business is an additional fundraiser. Gina Sunderman voted to approve the following fund raiser with a second from Rusty Akers. The board vote was 6-0.

Club/Organization	Sponsor	Description	Goal
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PHMS Cheer	Tracy Stone	Beef House Rolls	\$1000 - New uniforms
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Superintendent Schimpf asked the board to approve the following new hires:

Andrea Leyva for a 4- hour temporary position at the TR campus as a custodian with the effective day of 9-14-20. Rusty Akers made the motion and Jim Wrightsman with the second. The board voted 6-0 to approve.

It was recommended to approve Amy Lambros as a preschool aide at Rockville Elementary School. Ms. Lambros has some early childhood education and will be a great asset to the program. Amy’s hire date will be September 17, 2020. A motion was made by Kim Cooper and seconded by Mike Neeley with a 6-0 vote.

Superintendent Schimpf recommended to accept the resignation of Sarah Hoke as a corporation bus driver effective Friday, September 18th. The position has been posted and other options are being considered on the possibility of absorbing the route. Rusty Akers made a motion to accept and Gina Sunderman seconded with a 6-0 vote by the board.

Mr. Schimpf recommended to the board for approval to adjust the substitute teacher policy. It was asked to approve the following change: **Must be 21 years of age for all levels or a minimum of 19 years of age for grades PK-5 with administrative approval.** Rusty Akers voiced his concern on the maturity level of a substitute being 19 years of age. The board discussed the requirements and the issue of not having enough subs. Lisa Wrightsman gave the board her view from a teacher’s standpoint of allowing 19-year-old to sub. She stated the substitutes are not far from other teachers in case of emergency and she trusts the building administrators to pick the right candidates for the positions. Gina Sunderman pointed out that most high school seniors are graduating with 30 plus hours of college credit and didn’t think it would be necessary to require one semester of college credit to be added to the policy. Mike Neeley made the motion to approve as written and Jim Wrightsman with the second. The board voted 5-1 to approve with Rusty Akers opposing.

Superintendent Schimpf also recommended to the board to increase the amount of pay for substitute teachers. He asked the board to increase to \$70.00 per day as a minimum and \$75.00 per day for a person with a verified Bachelor’s Degree. There were some questions on how our corporation compares with other corporations in the area. Mr. Schimpf stated they were all in the same pay range as NCP. Gina Sunderman made the motion and Jim Wrightsman with the second the board voted 6-0 to approve.

The board was asked to approve the following mentors to be assigned to new teachers to help get them started out and provide support. A stipend from the Title IV fund of \$250.00 would be provided and paid out in December. The recommended mentors include: Jayme McCullough, Stephanie Studebaker, Shannon Witty, DeLisa Schelsky, Melanie Miller, Samantha Woodard,

Haley Roach, Brienne Shields and Laura Mabry. Superintendent Schimpf stated that a mentor and a mentoring program would be a great asset to the new teachers and would be something to build on. Rusty Akers asked if there was a program in place now. He stated he felt like it needed to be defined and that there needed to be training. Kim Cooper asked if they were mentoring one teacher or several. Mr. Schimpf clarified that it would be a one-on- one program and there was not a program currently in place. Mike Neeley made the motion and Gina Sunderman with the second. The board voted 5-1 to approve with Rusty Akers opposing.

Superintendent Schimpf recommended the board approve the pay of the following coaches for summer conditioning: Brian Moore, Samantha Gregg, Sondra Clendenin, Melanie Miller and Jordan Davies. These positions are approved in the master contract for a maximum of \$500 per coach. Mr. Schimpf also discussed changing the way the coaches for summer conditioning are paid in the future. This is something he has discussed with the athletic directors to able to set up a coordinator for males and one for females. They would coordinate with coaches to help with conditioning and the coaches would be paid a daily rate. This would allow everyone helping to be paid. This change will be discussed in the Master Contract during teacher negotiations. Kim Cooper asked what the dates are that the Master Contract would cover, which were different this year due to COVID. This year the summer conditioning would just be for the month of July. Mike Neeley stated the conditioning has improved over the last two years and this has been a big help. Rusty Akers made the motion and Jim Wrightsman seconded with a 6-0 vote.

The following transfer students were presented to the board for approval. Rusty Akers made the motion and Kim Cooper seconded with the board voting 6-0.

Student	Grade	Corp Legal	To
Riley Okerson	2nd	SWP	RES
Landen Okerson	K	SWP	RES
Cambden Porter	4	NV	RES
Rogan Mathas	1	SWP	RES
Rhyse Mathas	3	SWP	RES
Brooklyn McMullen	5	SWP	RES

Harper Mace	K	SWP	RES
Halynn Allen	K	SWP	RES
Reagan Lindley	K	SWP	RES
Alexis Lindley	2	SWP	RES
Mallory Hill	1	SWP	RES
Gavin Godfrey	5	SWP	RES
Colton Davis	K	Richland County	RES
Carson Davis	3	Richland County	RES
Riley Neely	3	Greencastle	RES
Elena Neely	1	Greencastle	RES
Kathryn Faust	3	Vigo	RES
Layla Engle	1	SWP	RES
Nora Busenbark	3	SWP	RES
Lucas Busenbark	5	SWP	RES
Vivian Busenbark	1	SWP	RES
Katelyn Williams	11	NV	PHHS
Jackson Williams	9	NV	PHHS
Luke Gregg	12	South Montgomery	PHHS

Tara Cooper	11	SWP	PHHS
Ashlyn Daniels	12	SV	PHHS
Shayne Dowell	11	South Montgomery	PHHS
Ethan Fleener	11	Vigo	PHHS
Brooke Gardenhire	10	Southeast Fountain	PHHS
Isaiah Gleason	12	South Montgomery	PHHS
Israel Gleason	10	South Montgomery	PHHS
Aubrey Hart	10	Southeast Fountain	PHHS
Ozzy Jones	12	Southeast Fountain	PHHS
Lilie Mace	10	SWP	PHHS
Brenden McAmis	9	SWP	PHHS
Ashton Mrdja	11	SV	PHHS
Danika Spurr	9	Southeast Fountain	PHHS
Ethan Swaim	10	Southeast Fountain	PHHS
Stormy Swaim	11	Southeast Fountain	PHHS
Georgia Garner	11	Clay	PHHS
Lane Tidwell	9	Clay	PHHS
Landon Tidwell	9	Clay	PHHS

Hank York	10	South Montgomery	PHHS
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The board was asked to approve a Livestock trip on October 10th. It was requested that Colton McMullen, PHHS Ag teacher, be allowed to take four students to a Live Stock show in Danville, IN. Rusty Akers made the motion and Kim Cooper with the second. The board voted 6-0 to approve.

Superintendent's Report:

Superintendent Schimpf updated the board on Covid-19. There are currently two students in quarantine. Students continue to wear masks and are doing a good job, though not perfect of practicing social distancing.

Mr. Schimpf reported Count Day to be September 18th. The Corporation enrollment is up this year. We have recently learned that virtual students will be funded at 100%.

September 15th was the first official date that corporations are allowed to begin bargaining with teachers. The negotiation team will be meeting in the coming weeks to come to terms for the 2020-2021 contract.

October 7th, 2020 will be an eLearning day. This was scheduled last year and it was recommended to keep the date the same.

Last item on list is where to play girls basketball this year. This is due to Covid-19 and the need to have more space to social distance and has been discussed with both athletic directors. Mr. Schimpf is in favor of having some Boys' Varsity and Girls' Varsity game as a double header on a Friday or Saturday night. Kim Cooper stated her disapproval of changing the schedule and having them on the same night as the boys. There were questions about other schools and the ability of playing double headers with other schools in our area. It was agreed by the board for the administrators to discuss and decide what is the best for the kids. It was noted if the girls do play in the Rockville Elementary gym to look into getting temporary logos to brand as Parke Heritage.

Comments from the Public:

None

Future Meeting Dates:

October 21st at Parke Heritage High School

Adjournment

The regular session was adjourned at 7:25 pm
North Central Parke Community School Corporation

Scott Ramsay, President

Jim Wrightsman, Member

Rusty Akers, Vice-President

Absent
Brandi Vandivier, Member

Kimberly Cooper, Member

Mike Neeley, Member

ATTEST:

Gina Sunderman, Secretary