

NORTH CENTRAL PARKE
COMMUNITY SCHOOL CORPORATION
Minutes of the Special Session Board Meeting
Wednesday, November 18, 2020

Call to Order

The North Central Parke Community School Corporation Board of School Trustees met in a Special Session board meeting at 6:00 p.m. on Wednesday, November 18th. The following Board members were present: Scott Ramsay, Kim Cooper, Mike Neeley, Brandi Vandiver and Rusty Akers, Gina Sunderman and Jim Wrightsman. Others in attendance included Elise Pratt, Shane Vandivier, and Mark Spelbring.

Review and Revision of Agenda

Superintendent Schimpf indicated that there were no corrections to the agenda necessary.

New Business:

- A. Superintendent Schimpf recommended that the Board approve the Teacher Master Contract as presented. Teachers will be receiving raises ranging from \$935 to \$4,806. The increase in student count, and lower payroll expenses, has provided this opportunity. The starting pay for NCP will now be \$34,000, and teachers will top out at \$63,000. Superintendent Schimpf indicated that these amounts will make NCP more competitive with neighboring districts and shows teachers that they are not only valued, but compensated for their hard work.

Mike Neeley made the motion, Rusty Akers seconded.
Approved (6-0-1 vote) with Brandi Vandivier abstaining.

- B. Superintendent Schimpf recommended that the Board approve Non-Teacher pay increases in defined in the Non-Certified Handbook. These pay increases are effective July 1, 2020, for all positions with the exception of Non-Certified Substitutes. Those positions will have an effective date of 11-27-20. Mr. Schimpf also noted updates on Page 19 including substitute pay for nurses, noncertified, and teachers.

Gina Sunderman made a motion to approve, Mike Neeley seconded.
Approved (6-0-1 vote) with Jim Wrightsman abstaining.

- C. The final portion of new business was a recommendation by Superintendent Schimpf to approve administrative pay increases. He noted that NCP has 7 individuals (not including the superintendent) who are considered to be in administrative positions, and recommended

that each receive increases in their salary amounts similar to those of the teachers on staff. The new administrative salaries are listed for each individual below:

Dwight Ashley	93397
Jennifer Benjamin	70646
Rebecca Cory	62373
Jana Crites	78849
Jane McMullen	63000
Kristin Robinson	73715
Scott Schulz	85966

Mr. Schimpf noted that these amounts are similar to those of administrators in corporation of similar size around the state.

Rusty Akers made the motion, Mike Neeley seconded.
Approved (7-0 vote)

Comments from the Public:

Shane Vandivier inquired about the Teacher Appreciation Grants (TAG), which have recently been released by the state. Mr. Schimpf noted that the TAG dollars will be disseminated to teachers along with back pay for their salary updates by the middle of December.

Mark Spelbring asked if teachers who were on staff, but recently resigned, would have access to these funds. Mr. Schimpf indicated that for TAG dollars, employees must be on staff December 1, of the year in which the funds are distributed by the state. Schimpf went on to state that teachers who were on staff at the start of the school year (August 10), but resigned since that time would be receiving back pay for the time that they spent on the job in recognition of the new contract dollars. Schimpf confirmed that he had already spoken with the school attorney to verify.

Adjournment:

After taking public comment, the meeting was adjourned by Scott Ramsay.

Adjournment

The Special Session was adjourned at 6:30 pm
North Central Parke Community School Corporation

Scott Ramsay, President

Jim Wrightsman, Member

Rusty Akers, Vice-President

Brandi Vandivier, Member

Kimberly Cooper, Member

Mike Neeley, Member

ATTEST:

Gina Sunderman, Secretary